

Health and Safety Policy and Procedures

Purpose of the policy

This policy and procedures outline GET Education Australia's approach to managing health and safety of all staff, students, contractors and visitors.

This policy and procedures meet the requirements of Clause 8.5 of Standard 8 of the Standards for RTOs 2015 that requires GET Education Australia to comply with Commonwealth, State and Territory legislation and regulatory requirements relevant to its operations, as well as Standard 6.9 of the National Code of Practice for Providers of Education and Training to Overseas Students 2018.

Policy statements

Compliance with legislation

GET Education Australia meets the requirements of the WHS legislation for the State/Territory in which it is based and complies with all other relevant legislation, regulations, codes of practice, advisory and best practice standards.

Organisation responsibility and commitment

GET Education Australia is committed to:

- Providing a safe and healthy environment for all staff, students, contractors and visitors and others during their participation in activities with GET Education Australia.
- Implementing effective risk management systems that are relevant and suitable for the organisation's scope of business.
- Promoting workplace health and safety at all times.
- Continuously improving performance in relation to health and safety.
- Encouraging active participation, cooperation and consultation with all staff and others in the promotion and development of measures to improve health and safety.
- Actively responding to, recording and investigating all incidents.
- Maintaining relevant policies, procedures, training, codes of conduct and systems to support and communicate effective health and safety practices throughout the organisation.
- Routinely conducting checks of the work environment to assess risks, identify hazards and identify areas for improvement.
- Taking immediate response to reduce the risk of identified workplace hazards.
- Providing appropriate induction, training, information and updates to staff, students and others on a regular basis about workplace health and safety.